



Inclusion Australia

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Making an *Informed Choice* Makes a BIG Difference

NSW Transition to Work Metropolitan Providers 2004 - 2013 School Leavers

The NSW Government publishes the number of school leavers with disability who get a job in open employment through the NSW Transition to Work program.¹ This information helps school leavers make an informed choice when choosing a provider.

The 2004 to 2013 results show that;

- The top 2 of 41 providers, Jobsupport & Nova, achieved more than half (56%) of all open employment outcomes.
- The top 10 of 41 providers achieved 90% of all open employment outcomes.

It is important that students and families look at provider outcomes before making their choice of provider to help them get a job in the open labour market.

The NSW-TTW evaluation found that effective transition-to-work support can address low expectations and barriers preventing school leavers with significant disability moving into employment. The evaluation identified the following critical success factors.²

1. Work experience and training in actual workplaces,
2. Strong links with employers for work experience and ongoing employment,
3. Employer confidence in a provider's capacity to support employers and school-leavers,
4. A strong relationship between the school-leaver, their parents, and the provider,
5. A provider partnership with a successful open employment provider, and,
6. Provider skill to create jobs which fit school leaver and employer needs.

School-leavers and families can increase their chances of getting good support and getting a job in the open labour market by making an informed choice based on past provider results.

¹ NSW Transition to Work; <http://www.adhc.nsw.gov.au/>

² New South Wales, Family & Community Services, Ageing, Disability & Home Care, *From Protection to Productivity. An Evaluation of the Transition to Work Program.* November 2009.

NSW Transition to Work — Metropolitan Providers; 2004-2013 School Leavers

Provider	Open Employment Outcomes	School Leavers	Open Employment Outcome Rate
Jobsupport	331	508	65.2%
NOVA Transition	162	292	55.5%
Disability Services Australia	69	212	32.5%
Northcott Society	54	202	26.7%
Cerebral Palsy Alliance	52	159	32.7%
Break Thru People Solutions	49	244	20.1%
CatholicCare / Centacare	22	118	18.6%
Macarthur Disability Services	22	156	14.1%
Ability Options	15	100	15.0%
AFFORD	15	166	9.0%
House With No Steps	13	53	24.5%
Job Centre Australia	13	66	19.7%
Northside Enterprises	12	57	21.1%
Housing Connection	7	42	16.7%
Essential Personnel	6	37	16.2%
North West Disability Services	6	59	10.2%
Studio ARTES	6	49	12.2%
Flintwood Disability Services	4	26	15.4%
Achieve	3	44	6.8%
Hawkesbury Transition to Work	3	10	30.0%
Junction Works	3	43	7.0%
Lorna Hodgkinson	3	8	37.5%
Sunnyfield Association	3	74	4.1%
Uniting Church (Ella Community Centre)	3	27	11.1%
Community First Step	2	11	18.2%
Creativity Centre	1	15	6.7%
Inala / Miroma	1	15	6.7%
Lifestyle Solutions	1	2	50.0%
Peckys	1	11	9.1%
The Disability Trust	1	4	25.0%
Blue Mountains Disability Services	0	8	0.0%
Civic Industries	0	7	0.0%
Eurella Community Services Group	0	3	0.0%
Interaction Disability Services	0	1	0.0%
St George & Sutherland Community College	0	22	0.0%
Sylvanvale Disability Services	0	5	0.0%
Vision Australia	0	2	0.0%
Warrah Society	0	2	0.0%
Wesley Life Skills	0	8	0.0%
Windgap Foundation	0	27	0.0%
Woodville Community Services	0	25	0.0%
Total	883	2920	30.2%

Note: School leavers who did not achieve open employment may have moved into supported employment; a job agency but not achieved employment; further education, or other NSW programs.